

The Trefoil

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GUIDING FOR ADULTS
Trefoil Guild

In this issue

Commonwealth
Games volunteers

Meet the Council

Girls Matter

Regulars

- 03 *The Chairman writes...*
12 Girlguiding news
18 *Bedside table* – Linda Tout-Hill
23 *Achievements*
36 *Noticeboard*
37 *Classifieds*
Your pages
06 *Your snapshots*
14 *Around the Regions*
24 *A member writes* – Edith Holyhead
30 *Your letters*

Features

- 04 *A sporting summer in Glasgow*
10 *If it were not for Trefoil...*
19 *Meet the team*
28 *Curious callings*
32 *The Great British Menu 2014*
34 *Where does your subscription go?*

International

- 26 *International outlook*

Cover story

Members enjoy volunteering at the summer's Commonwealth Games in Glasgow.

See page 4



See
page 9

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We regret that we cannot guarantee publication of all items sent in.



The Chairman writes...

Hello everyone,

I can't believe that I have already been in post for five months. How time flies when you are having fun!

I have used this time to get to know our staff and have a better understanding of what they do for all of us, meet people at Headquarters, and discuss our way forward. Having gained a better understanding of the 'business' side of Trefoil I can now concentrate on the most important part of this role – meeting as many members as possible.

Your Council and Executive Committee will be meeting in February to evaluate how we are doing on our existing strategic plan and to look forward to the next five years (2015–2020). An introduction to your Council members begins on page 19, so if you have some good ideas as to what we can do, what needs to be kept the same and what needs adjusting, then please contact your Country/Region Chairman or your Council member so that your ideas can be considered.

The Big Brownie Birthday celebrations have now finished but I hope you will continue to nurture the links you have made with units and encourage some of their adult members to join us. Do use the key message leaflet that you received with your July magazine to help you.

While reading this many of you will be thinking about preparations for the festive season. My home always seems to resemble a fairy grotto when the grandchildren help put up the decorations! However you choose to celebrate I hope you, your family, friends and guilds have a wonderful time. Do remember that some of our members may be alone at this time of year and would welcome an invitation or a phone call.

Here's to a very happy and exciting New Year.

With best wishes,

Pat.

A sporting summer in Glasgow

Elizabeth Higton, Scotland Chairman, tells us about her experiences as a Clydesider at this summer's Commonwealth Games.



A year before the Commonwealth Games arrived in Glasgow, the world was asked to volunteer to become a Clydesider. Some 50,000 applied for 15,000 volunteer positions; among the successful

applicants were Trefoil Guild members who had the most amazing time in the glow of a wonderful summer of sport, entertainment and new friendships.

We were allocated specific roles including drivers, assisting with healthcare, technical, security or protocol roles, and support for events, individuals or teams. After training, armed with workbooks, operational guides, fleet driver handbooks and village guidebooks, we prepared for the event and all its ceremonies and activities!

I got to know my team from Swaziland by driving the athletes and their bikes to the road races and mountain tracks, getting bikes repaired, and searching for new equipment and energy drinks.

It was a privilege to get to support individuals as we gathered to watch events, drink tea, eat cake, plan, check emails and sort out problems. I introduced team

members to teacakes and shortbread, replenishing supplies daily! We shared lots of fun and laughter and, while our team were not in the medals, they took such great pleasure in learning from others and being part of an amazing experience.

Walking around the Games Village you could fall into step with people from any of the 71 countries attending, or with Clydesiders from across Scotland and further afield. On one day I had lunch with people from Australia, Germany and Russia and met athletes pairing with blind competitors to accomplish sporting gold!

There were challenges – the Games' crowded traffic lanes, parking cars in minuscule spaces, getting to events on time with a team used to more relaxed timekeeping or just keeping the peace!

At the close, as I said my farewells to my new friends with hugs and promises to keep in touch, I knew I would never forget the shared laughter and love. The last words to me from my Swazi team were, 'we will meet again in heaven' – they will stay with me always.

*You could fall into step
with people from any of
the 71 countries attending*

Trefoil Guild members who took up the challenge:

- Anne McGregor sang in the Games choir at venues across the city.
- Margaret King was a driver looking after the head of the Guernsey team, driving him to events and tourist venues in Glasgow.
- Mary Miln helped at the team relay triathlon at Strathclyde Park by giving directions, handing out maps and advising on the best viewing places for spectators.
- Florence Shearer was in the transport division looking after athletes, media, sponsors and VIPs.
- Liz Paterson worked for the protocol team looking after ministers of sport, Games Ambassadors, heads of international sports bodies and VIPs. Ensuring officials are in the right place at the right time is no mean feat!
- Sally McMath had a unique experience as a Spectator Services Team Leader at the hockey centre.



They said:

- ‘A wonderful, unique experience!’
- ‘Just great fun.’
- ‘I loved the experience and wouldn’t have missed it for the world.’
- ‘A never-to-be-forgotten atmosphere and camaraderie among the Clydesiders, teams in the Village, venues and Glasgow city.’
- ‘An amazing time, meeting people from near and far.’
- ‘Wonderful volunteers and welcoming spectators.’
- ‘I’m really proud to have been part of Glasgow 2014.’
- ‘We were all so glad we had been chosen and have come away with memories of an amazing event.’
- ‘The people of Glasgow certainly did make the Commonwealth Games.’





Geocaching at Netherurd

Scottish members geocaching at Netherurd. Where are we and have we found what we should be finding?

Isobel Irving, PR Adviser, Scotland

New standard

As part of Cardiff and East Glamorgan Trefoil Guilds' 70th birthday celebrations, the County Commissioner challenged the eight guilds to raise enough money to purchase a new County standard. Guilds held coffee mornings, a Christmas fair, a buffet lunch and other social events, and raised the sum quite quickly. The new standard (a copy of the old one) was dedicated at a service at St Margaret's Church, Roath, by Rev Stewart Lisk. The event was attended by the Lord Mayor of Cardiff, Girlguiding Cymru Commissioner Felicity Ladbroke, County Commissioner Judith Latham and the County Trefoil Guild Chairman Gill Bird. It was a wonderful sunny day and it was a delight to be able to present the standard to local guiding.

Jen Fleet, County Secretary, Penylan, Cardiff and East Glamorgan



Newspaper fashion

Bay Trefoil Guild and Laurel Rangers – both special needs groups in Weston-super-Mare – put on an extra special fashion show using newspaper and quite a lot of tape. They even put pleats on their tabards, it was all great fun!

Frances Parrett, PR Adviser, Somerset North



Munzee hunt

Ten members of the Sompting and Lancing Trefoil Guild enjoyed a weekend away at Ifold, Horsham, in West Sussex. One of our activities was a 'Munzee hunt' around Horsham. This is the next generation in global scavenger hunt games. To take part you just download the free app to a smart phone, then you can go and hunt out the Munzee game pieces. The two teams enjoyed a wonderful stroll around the historic town but got some odd looks from puzzled shoppers as they searched around lampposts and under benches. The final find of the day was hidden on old Mr Pirie, the donkey.

Marion Banks, Sompting and Lancing Evening Trefoil Guild, Sussex West



Waiting for butterflies

Pat Greer and Merle Whyte from Ulster enjoy a trip to the Butterfly House at Berkeley Castle in Gloucestershire.

Merle Whyte, PR Adviser, Ulster

Kimono demonstration

In June, 19 members attended Woodbank Activity Centre, Merseyside and enjoyed a demonstration in kimono wearing.

Margaret Thornley, PR Adviser, St Helens, Merseyside



Waddow Walking Week

Around 50 Trefoil Guild members from all over the UK attended Waddow Walking Week. The house was full and we had a programme packed with interesting walks. The evening entertainments were varied, with a quiz, a party and an African drumming session.

**Beryl Miller, Matlock
Trefoil Guild, Derbyshire**



Climbing the O2

To celebrate my 80th birthday I took the challenge to climb up and over the roof of the O2 arena at Greenwich. With hindsight it was more fun than a challenge, but I certainly had butterflies when I arrived at the O2 and saw the size of it! I took my niece Wendy with me for support. Here we are on the platform at the very top, where we were able to unlatch our harnesses and enjoy the spectacular views over London.

**Beryl Miller, Matlock Trefoil Guild,
Derbyshire**



Devon Angels

Twelve members of Goldsworth Park Trefoil Guild enjoyed a raucous visit to the sleepy town of Newton Abbot in Devon to visit Barbara Lawrence, a former member who had moved there. The day was filled with news and much laughter, and after an overnight stay the ladies got in with a group of motorcyclists and got fairly carried away – member Pam Green lived her dream by jumping astride a bike!

Rosemary Kneller, Goldsworth Park Trefoil Guild



New unit support

Linda Beever of Holderness Trefoil Guild, East Yorkshire, was very pleased to find herself presenting a starter pack to a new Rainbow unit in July.

Chris Scruton, PR Adviser, East Yorkshire

Camp fun

Some 40 members from Trefoil Guilds around Bedfordshire gathered for a weekend camp at Haverings – Girlguiding Luton South Division's camping and training ground. Some members camped outside, some inside and some came as day visitors. Activities included stargazing, pioneering, geocaching, photography, origami, 'Techno Treffies' (learning to make better use of technical devices) and a walk around the woods with a difference. The weekend was full of fun, friendship and food.

Sue Champkins, Bedfordshire



If it were not for Trefoil...

We continue our look at how Trefoil Guild has shaped members' lives.



List of delights

I have written you a list of all the delights I would have missed if it were not for Trefoil:

- The experience of making a scarecrow for a local festival would have passed me by.
- Realising that adults should have as much fun as the girls (but perhaps with an occasional drop of wine!)
- Experiencing anticipation and excitement on the run-up to a meeting night when the Monkeys (our nickname is 'The Bag of Monkeys') get together – it's like being back at Guides!
- Feeling part of something new (even though Trefoil Guild is over 70) and spreading the word to others to come

and join in the fun.

- Organising all sorts – activity weekends, quizzes for a local charity, setting up a Trefoil Guild website, getting into social media.
- Enjoying a pamper weekend in Harrogate.
- Imagining all the things I could do; how about high wires, or indoor skydiving, or glamping, or ...?
- Having a really fun, wonderful time and, at times, being a Manic Monkey!

Gillian Simpson, Ossett Trefoil Guild (AKA 'The bag of Monkeys'), West Yorkshire South



Sangam experience

If it were not for Trefoil I would not have visited Sangam World Centre in India in November 2013. Having been active in Girlguiding for over 30 years I had heard about Sangam but never thought I would make such a journey; I was thrilled to have the opportunity with Trefoil Guild.

A Trefoil friend said she was going to Sangam and was happy for me to tag along. There were six in the party from different parts of the UK and we were going as volunteers. The others in the group are Friends of Sangam and have spent many years supporting and visiting the World Centre.

The experience was incredible. We mixed work and pleasure: Hilary Taylor and I were repainting play equipment in the park used by all the local children who visit Sangam and Margaret Wellock, Liz Aveston, Liz Rothwell and Jane Smart continued their work collating the Sangam archives. I was very privileged to be with such an experienced group of ladies who

made me so welcome and shared their knowledge.

I met their many friends who came to Sangam, went out for meals, toured the countryside in a hired car, shopped and, of course, worked. Our day visiting the many Maher centres (www.maherashram.org) was very emotional. Sister Lucy, who had been one of our visitors in Sangam, had set up the houses for vulnerable children and women – a truly amazing thing to have done. We also visited Deep Griha (www.deepgriha.org), another charity that supports the marginalised through urban development projects, and met the founder Dr Neela Onawale – another amazing lady. The good work that is done every day from Sangam is fantastic; there are many volunteer groups helping out, partnerships and fundraisers.

Would I recommend a visit? Yes. Would I go again? Yes please!

Jenny Davies, Breidden Guild, Montgomeryshire



Do you have a story about something you would not have done were it not for Trefoil Guild? Email us at thetrefoilmagazine@girlguiding.org.uk.



Girls Matter

As the largest charity for girls and young women in the UK, we believe it is Girlguiding's responsibility to make sure their voices are heard. We ask them about the challenges they face today and what they want to see change. Our new campaign aims to take their voices straight to the people in power.

Girls Matter is the result of a consultation with over 2,400 of our young members, drawing on the findings of our annual Girls' Attitudes Survey, which canvasses the views of over 1,200 girls and young women across the UK, within and outside guiding. From talking to girls we know that they want to see change on a whole range of issues to help them overcome the challenges they face.

And they are facing a perfect storm of pressures - from everyday sexism, sexual harassment and violence to intense scrutiny of their appearance, double standards and a deficit of role models. The Girls Matter campaign, led by our youth panel, Advocate, proposes eight solutions to tackle these serious issues and eliminate barriers that hold girls and young women back. The campaign calls on politicians to commit to the following, to improve the lives of girls and young women.

- 1 Listen to girls and young women, take them seriously and make sure their voices count.
- 2 Demand that schools take a zero-tolerance approach to sexual bullying and harassment.
- 3 Call on all schools to teach body confidence and gender equality.
- 4 Make girls' rights a priority in the UK's approach to international development.
- 5 Stop children's exposure to harmful sexualised content in mainstream media.
- 6 Empower girls and young women to speak out and be heard on the impact of media sexism and stereotyping.
- 7 Modernise Sex and Relationships Education so all young people can make informed decisions and stay safe.
- 8 Guarantee that women will be equally represented in Parliament.



85% of young women agree that the government has a role to play in making sure the media represent women fairly.

How can Trefoil Guild be a part of this?

- Make a pledge to show your support at www.girlsmatter.org.uk.
- Share the campaign online and on social media using the hashtag #GirlsMatter.
- Talk to others about the campaign.
- For more information go to www.girlsmatter.org.uk.

62% of girls and young women think schools should teach gender equality.

70% of girls and young women say they have experienced sexual harassment.



Challenge yourself

Girlguiding gives girls and young women the chance to discover their full potential, but we need your help to do it.

Girls...can do anything

We know that girls are amazing, and we think that girls can do anything. We've developed a new range of products to encourage all of our supporters, followers and friends to share this message and show their support for Girlguiding. There is a resource, a badge, t-shirts, travel card holders, pens and more.

The full range is available at www.girlguidingshop.co.uk > Gifts >

Girlguiding Gifts and available at volunteer shops.



Join one of our challenge events and you could raise money to help us fund more opportunities for girls – and have the experience of a lifetime.

From cycling through Vietnam to trekking across Mont Blanc, there are experiences for every taste and fitness level. You'll have support for fundraising and training.

Could you take on a challenge for your Voyage Award? Perhaps you could organise your whole guild to do a challenge like one of the UK treks.

For more information go to www.girlguiding.org.uk > Get involved > Support Us > Challenge yourself – fundraising events. Or telephone 020 7592 1821.



Around the Regions

We take a look at how you have been celebrating The Big Brownie Birthday over the summer.

LaSER

1 In **Surrey**, members provided various activities including tea-making, a windmill craft and making bead Brownies while sporting uniform from the last century at the Starquest event in Guildford.

Helen Mortimer, Surrey West



2 As part of The Big Brownie Birthday celebrations **Sussex East** held a Starquest day at Herstmonceux Science Centre. One group from **Lewes Windmill Trefoil Guild** supplied drinks all day, packed lunches for 100 and served tea and homemade cakes in the afternoon.

Janet King, Sussex East



Wales

3 Local Trefoil Guild members enjoyed helping Brownies in **Swansea** celebrate, including leading this semaphore activity.

Mary Roberts, Bishopton, Swansea and Glan Tawe Trefoil Guilds

South West

4 **Somerset North Trefoil Guild** members led singing and craft activities at their local Starquest day.

Frances Parrett, Somerset North



Anglia

5 Linda Larner from **Cambridgeshire East** helping out at their County's Big Brownie Birthday party.

Margaret Butler, Anglia PR Adviser

6 Essex South East Trefoil Guild members helped to do face-painting for the Brownies at a combined Southend East Division renewal of Promise and Brownie 100th birthday party.

Margaret Butler, Anglia PR Adviser



7



8



9

Midlands

7 In **Shropshire**, part of The Big Brownie Birthday celebrations were events themed around the World Centres. Activities included crafts using Warli art, mehendi, rangoli and making bangles. There was also tree-climbing, crate-stacking and a camp fire.

Jane Wardropper, Mid Shropshire

Ulster

8 **County Tyrone** Chairman Ivy Turner helping local Brownies cut their 100th birthday cake.

Merle Whyte, Ulster PR Adviser

North West

9 Lots of Trefoil Guild members enjoyed helping at a Big Brownie Birthday celebration held by **South Cumbria** at Muncaster Castle. A super time was had by all.

Pauline Joyce, Duddon, Cumbria South



10



10



11



12

North East

10 A Big Brownie Birthday party was held at Wetherby Racecourse, and local Trefoil Guild members helped out in many ways.

Chris Scruton, North East Region PR Adviser

12 Members of Stranraer Trefoil Guild were kept busy helping out at Wigtownshire's Big Brownie Birthday party.

Isobel Irving, PR Adviser, Scotland

Scotland

11 Members of Gordon Trefoil Guild in north east Scotland were sent back to their Brownie days with singing around the toadstool.

Isobel Irving, PR Adviser, Scotland

Linda Hill-Tout, Council member for Wales and Executive Committee member



Linda's books of choice



Echoes
Danielle Steel
Published by
Corgi
ISBN 978-
55214995

Philomena
Martin
Sixsmith
Published by
Pan
ISBN 978-
1447245223



Now and Forever
Bernie Nolan
Published by
Hodder
Paperbacks
ISBN 978-
1444776805

Although recently retired from the nursing profession, Linda is kept very busy by her daughter who is completing her final year at university, and by four grandchildren by marriage.

Linda greatly enjoys the books of Danielle Steel. She has read them all, has never been disappointed by them and eagerly awaits the next to be published. The books are about romance and family lives. Linda says the book *Echoes*, a story of three women experiencing danger and romance in a Jewish family in the Second World War, is a 'must read'.

Recently Linda saw the film *Philomena* and decided to download the book to her Kindle to read on holiday. She is fascinated by the story of young, Irish, unmarried expectant mothers who were sent to convents in the 1950s. This story focuses on one woman's desperate search to find her son who was taken from her for adoption at age three. Unlike the film, most of this book deals with the son's life in America rather than *Philomena* (the mother) herself. At the end of the book *Philomena* receives simultaneously saddening and heartwarming news about her son.

Linda's third book is Bernie Nolan's biography *Now and Forever* – the story of the singer's struggle with cancer. Bernie was one of The Nolan Sisters, a star of the stage (appearing in *Blood Brothers* and *Chicago*) and also of television, where she appeared in *Brookside* and *The Bill*. She also displayed her singing talents in the TV show *Opera Star*. The book tells the story of her illness, her relationship with her teenage daughter, her chemotherapy and hair loss, and receiving the tragic news that her cancer was incurable after having initially been given the all-clear. Bernie tells how she was determined to share her experiences, and through many TV interviews she became a marvellous ambassador for breast cancer sufferers – a truly remarkable lady.

Meet the team

Get to know the members of the Trefoil Guild Council and the Executive Committee, how these teams work, and what they can do for you.



The Council

Each Country and Region elects one member to the Council of the Trefoil Guild for a term of three to five years. A Council member's main role is to represent her local Trefoil Guild members at Council meetings and to report on the ideas, opinions and wishes of the members to be considered as part of Trefoil Guild's future. Your Council member would be delighted to hear from you and would welcome your suggestions which she will then work hard to turn into actions.

Council members' tasks include:

- Applying their experience and expertise to discussions with the Executive Committee.
- Supporting the Country/Region Chairmen in their responsibilities (which may include attending Country/Region and County events).
- Planning projects or events.
- Leading discussion groups to share the members' ideas.
- Serving on national committees or Task and Finish groups.

The Executive Committee

The Executive Committee is made up of the:

- National Chairman
- Deputy Chairman
- President
- Nine Country/Region Chairmen
- Treasurer
- Chairman of the Finance and General Purposes Committee
- Three national Advisers – International, PR, and Programme and Development
- Three elected members of the Council
- Chief Guide.

The Executive Committee is primarily responsible for matters of policy, strategic planning and finance. The voting members of the Executive Committee are the Charity Trustees of Trefoil Guild and act in the best interests of the charity. They ensure that the charity is moving forward with a clear vision, mission and strategic direction.

Each member uses her skills and expertise to help run the charity.

Executive Committee members' tasks include supporting the National Chairman with the five-year strategic plan, which is where ideas from members are actioned. Each member of the Executive Committee plays a different part within her role and uses her skills and expertise to help run the charity.

Your Council members

We would like to introduce your Council members to you. These are the people who bring the forward-thinking ideas to the table for the Executive Committee to work on.



**Anglia representative
Jane Lane**

I see my role as a Council member to represent the views of the grass-roots

membership at the Region and National Executive meetings. I seek your views on how you see the Trefoil Guild developing using the key messages as guidelines for thought and discussion. I take every opportunity to promote Trefoil Guild as Guiding for Adults at local and Regional levels.



**LaSER representative
Hazel Barkworth**

I am the newly appointed Council member for LaSER and have recently

completed my appointment as Sussex West County Chairman.

I hope to fulfil my role by being a good listener, participating in discussions and being in regular contact with the Counties to discuss their views and ideas. The Guide Promise to do one's best is the finest ideal to which I can aspire.



**Midlands representative
Muriel Rayner**

Since joining guiding as a Brownie I have held many

roles including Leader, Commissioner, Trainer and Adviser. I have also been very fortunate to participate in lots of activities both at home and abroad as a Trefoil Guild member. As a Region Council representative I am keen to encourage all guild members to get the most from their membership by informing them of opportunities available at local, Region, national and international levels. At the same time I hope that members will be forthcoming with new ideas and voice any concerns so that we can work as one for the future of Trefoil Guild.



**North West representative
Pat Turner**

For the past 30 years I have been a member of

Girlguiding and Trefoil Guild. I would say that my enthusiasm for the movement has been my best attribute. I truly believe that from our units and guilds we not only help girls to become responsible adults who care for others and the world we live in, but we also gain great satisfaction in seeing them attain adulthood through the learning and fun they have had in guiding. And of course it doesn't stop there – Trefoil Guild continues the process and we meet new challenges, as at the moment, with the Voyage Award. The long lasting friendships we make and the total support

GET IN TOUCH

If you have any ideas, questions or concerns, you can email the Council at trefoilmcouncil@girlguiding.org.uk

Trefoil Guild Essentials

Teddy Clip*
2026
£3.20



NEW DESIGN!

Badge
8470
65p

Cream Polo Shirt
60% cotton,
40%
polyester,
available
while stocks
last
~~£15~~ £9.50

NEW LOW PRICE!



Scarf
Greenspun
recycled
fabric
2965
£6.50

Jacket
60% cotton,
40% polyester
£24 **NEW!**



*Not suitable for children under 36 months

We have everything you need to promote the spirit of Trefoil Guild, as well as items from our affordable gift range - with many gifts under £5, they make ideal stocking fillers and occasional presents.

You can also be assured that we choose suppliers and factories that meet our stringent product quality and safety standards and fully comply with their country's laws, rules, and regulations regarding labour, the health and safety of their employees, and the environment.

Why buy from us?

Whether you buy through this leaflet, your local volunteer shop or a Girlguiding shop, all profits go back into guiding and so benefit girls and young women in guiding across the UK - this isn't the case if you buy on the high street!

Did you know?

Many volunteer shops are open evenings and weekends and are run by friendly volunteers who really know about guiding and can give you impartial advice. And, most importantly, the profits from anything you buy at your local volunteer shop are used to support guiding in your local area.

How to buy?



0161 941 2237

Call us to order anything from this leaflet over the phone. Just speak to our friendly and knowledgeable Sales Team and quote the reference TG2014.

You can phone us from 9am to 5pm on Monday, Tuesday and Thursday, 9.30am to 5pm on Wednesday; 9am to 4.30pm on Friday.



www.girlguidingshop.co.uk

Our online shop is secure, easy to use and open 24 hours a day! You can browse our whole range with ease and get your order delivered straight to your door.



Silver Scarf Ring

8770 £35



Snoozies

100% polyester

8730 Size 12-13

(children's)

8731 Size 1-2

8732 Size 3-4

8733 Size 5-6

8734 Size 6-7

8735 Size 8-9

£7

Trefoil Cushion

23x18cm

7185

£3.50



Pen

8362

£1.50

Raspberry Votive

Diameter 9.5cm

2417

£20

NEW!



0161 941 2237 to find your nearest volunteer shop or to order from the catalogue

Umbrella

8747

£5



Silver-plated Photo Frame

For a 130x90mm (5x3.5in) photo
8724

£5.30

A5 Notepad

NEW!

Lined paper

14x10cm

8359

£3.60



NEW!

Daisy Bowl

Diameter

21.5cm

2419

£25

NEW LOW PRICE!

Foldaway Bag

100% nylon,

10.5x9.5cm

pouch

7640

£4

£1



China Mug

Height 11cm

8358

£4 NEW!



Heritage Bargain Pack

9955

£3.50

Contents may vary:

7180 - Laminated Coasters

7302 - Biplane Magnet

7306 - Good Turn Cyclist Magnet

7447 - Biplane Notepad

7448 - Good Turn Cyclist Notepad

7664 - 50p Coin On A Card

7600 - Girlguiding DVD - 100 Years of the Girl Guides



Notebook

Design
may
vary
8390
£2



Pen

8389
£1



Gift bags x6

11x16.5cm
7479
£2.50- £1

NEW LOW
PRICE!



Bookmark

10.5cm
7171
£1



Badge

Tab
2567
£4.25



Scarf Ring

4cm
2295
£2



Polo Shirt

60% cotton,
40% polyester
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The Trefoil Guild Handbook

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we get in times of need make guiding unique. Being on the Council and National Executive has been a wonderful opportunity to be part of the decision-making for Trefoil Guild members, and I enjoy being your spokesperson and will continue to voice your opinions.



**North East
representative
Jenny Kett**

I have been in guiding since I joined Brownies at seven years old. I thoroughly enjoyed my time there and as a Guide and a Ranger and so eventually went on to be a Leader. I gained my Camp Licence, so I was able to pass on my love of camping to the girls. I have been a Camp Adviser, County Disabilities Adviser, and District and Division Commissioner, and am now Chairman of my local Guild. I am proud to tell people that I am a Trefoil member and am keen to continue our connection with Girlguiding.



**South West
representative
Marjorie Hayter**

I have been involved in guiding since I became a Brownie, and then a Guide, Cadet and later a Leader and Commissioner. I became General Secretary of the then Girl Guides Association and worked at CHQ from 1985 until 1992, when I joined the Trefoil Guild in Bath. All this experience enables me, as South West's elected member on the Council, to contribute to discussions and decision-making. I hope to help ensure that the Trefoil Guild remains true to its principles and enjoys a flourishing future.



**Scotland
representative
Raye Wyllie**

I am looking forward to the next few years as a Council member of Trefoil Guild and to being part of a proactive organisation that is relevant to society today. There are many talented people in our midst, and individually and collectively we can be effective in sustaining and growing our organisation. I would like us to 'blow our own trumpet' a bit more, to tell non-members who we are, what we do and what we can offer them, and work to achieve this in the future – a big job, but we like challenges!



**Ulster representative
Karen Cochrane**

I am married and have two grown-up children. I am a Guide Leader and also involved in my County's Growing Guiding project. I have been in guiding since I was six years of age and have completed 37 years as a Leader. I'm keen to use my Growing Guiding experience to help grow Trefoil Guild.

Wales representative Linda Hill-Tout



I have been a Trefoil Guild member for 32 years, now representing Wales as a Council member.

I contribute to national meetings, helping to make decisions in the interests of members. I bring an independent and experienced voice by leading and taking part in group discussions and sharing ideas. Through my role, I intend to continue to provide a strong link between the Council and the County Chairmen in Wales.

February Council meeting – what are we hoping for?

Every organisation, if it is to remain vibrant and relevant, should from time to time take stock of where it stands at present in order to determine where it wants to be in the future, and then it needs to decide on how it is going to get there.

Trefoil Guild's current Strategic Plan is coming to an end and, in preparation of this, the Trefoil Guild Council and the Executive Committee meeting in February will produce our five-year strategic plan for 2015–2020, initial discussions on which

began earlier this year.

In February, the meeting will evaluate our present five-year plan and then work on producing a new plan that will include our 75th birthday celebrations. Your Council members and Chairmen would really like to hear your views on what we, as Trefoil members, want to achieve in the future. We can only deliver what you want if you let us know what direction to travel in, so please do contact us with your views.

Pat . Pat Downer, National Chairman

Two new advisers for the Executive Committee



Ann Hall
Programme and Development Adviser

I was totally surprised but delighted to be asked to join the Trefoil Guild team as Programme and Development Adviser. I am looking forward to building on the excellent work that Angela Thomas has put in place.

Although I have only been in Trefoil Guild for four years I have been in guiding since I joined Brownies at the age of seven and went on through Guides to become a Land Ranger and then a Guide Leader. Guiding has given me so many challenges and opportunities and I have enjoyed time as a Trainer, Commissioner and County Commissioner for Derbyshire.

I am married to John (who is an ex Scouter) without whose support I could not have managed to give so much time to guiding. We have three grown-up children and five grandchildren and live in the beautiful Derbyshire Dales. I love walking whenever possible and am a member of the Ramblers. We both like gardening and reading, and I am a keen home cook.



Judy Ellis
National International Adviser

I enrolled as a Brownie in 1953 and was a Guide and Land Ranger in south Wales. After reading Mediaeval English at Aberystwyth, I became a Guide and Ranger Leader in Buckinghamshire, Berkshire and Shropshire, where I was also County Commissioner, and recently joint Chairman of the Shropshire South Trefoil Guild.

In 1986, I became International Commissioner, and represented the UK at two WAGGGS World Conferences. I was part of the team that established GOLD (Guiding Overseas Linked with Development) and led its first Czech project in 1991. In 1992, I was elected to the WAGGGS Europe committee. I believe that we can attract more members of all ages to the Trefoil Guild through the international opportunities we offer adults.



D-Day honour

Dorothy Hickman, a member of Scarborough Trefoil Guild, has recently been awarded the Légion d'honneur medal at a ceremony in Caen, France, that marked 70 years since the D-Day Normandy landings. The medal (presented with Dorothy proudly wearing her Trefoil scarf) acknowledges Dorothy's service as a member of the women's Auxiliary Territorial Service (ATS) in Antwerp and at Solvay Castle, Belgium. She was the only female recipient of the award present in Caen. The Légion d'honneur medal is the highest decoration in France and it is unusual for it to be presented to someone who is not a French national.

When enlisting in the ATS in 1942 Dorothy gave her age as 19, when in fact she was 16. She became a secretary and chauffeur attached to Field Marshal Montgomery's 21st Army Group and part of her duties involved driving senior officers behind the lines and handling secret messages at Solvay Castle.

Ann Kemp, Scarborough

MBE for guild founder

Congratulations to Nancy Hart of Sutherland Trefoil Guild who received an MBE for services to volunteering in the County of Sutherland. One of her achievements was to start Trefoil Guild in the area.

Isobel Irving, PR Adviser, Scotland



Life membership for Dorothy

During an afternoon tea party at the home of Jenny Watling, the Whitley Bay and Monkseaton Trefoil Guild Secretary, Dorothy Jackson was awarded life membership in recognition of her long and continuing service to Girlguiding and Trefoil Guild.

Carole Mallett, Whitley Bay and Monkseaton Trefoil Guild



Lichfield Discovery Group

Eight members of Lichfield Trefoil Discovery Group were presented with Bronze and Silver Discovery certificates by Councillor David Smith, Chairman of Lichfield District Council, at the Girlguiding Lichfield Annual Meeting in May.

Marilyn Stokes, Lichfield, Staffordshire

Have you received an award, or know someone who has? Why not shout about it? Send the details and a photo to The Trefoil. Contact details on page 2.

Spirit of Adventure Rendezvous 2014



Edith Holyhead, South West England Region International Adviser, joined other Trefoil Guild members to support a back-to-basics camp for 2,400 Guides in British Columbia, Canada.



I arrived in the city of Enderby, British Columbia, with other Trefoil Guild members

from Staffordshire and Anglia on 16 July in the midday heat, and I was pleased to be welcomed by many friends, some of whom I had made at the previous Spirit of Adventure Rendezvous (SOAR) in 2011. We pitched our tent (our home for the next 12 days) and, as the Guides arrived on countless school buses, I was immediately sent off to start work in the catering section.

My daily duties included portioning food and then distributing it (sometimes in a golf cart, which was great fun), filling 60-litre totes (lidded plastic bins) with water for each Patrol and unloading food



lorries. The day was long and exhausting – sometimes from 5am to 11pm, but the volunteers pulled together. I might ask for an easier job next time!

While I was in food distribution, another Leader, Sue Street from Vancouver, was having quite a different experience working with the young people. Guides from around the world had met up at the camp and were enjoying activities such as trail building, white-water rafting, mural painting and campfire singing.

I might ask for an easier job next time!

The girls and their Leaders worked on service projects (such as



sewing skirts and making teddy bears for underprivileged women and children around the world), as well as working on some local legacy projects for the city of Enderby. They painted picnic shelters and enthusiastically shared a mural with the city.

In addition to service projects, girls and Leaders got to try out new things too; belly

dancing, skateboarding, cycling tours, a roller derby, and applied science projects were incredibly fun. For the tourists in the group, there were tours to local farms and to the nearby city of Kelowna (which included a visit to the local pool for a quick swim). Campers could hone their culinary skills by visiting a nearby kitchen and helping to prepare lunch.

The support volunteers were stupendous! Everything from getting gear for campers on site to its correct destination, to ensuring the health and safety of all the participants – it was amazing to see the volunteers working tirelessly to ensure that everyone had a wonderful time.

What a wonderful city and a wonderful experience!

We were struck by three magnificent thunder storms in the middle of the camp but, in true Girl Guide style, the city of Enderby stepped up to support the camp by lining up at the gates early in the morning to help launder soaked sleeping bags and to replace or repair broken equipment.



It really moved all of us to see how supportive the city was. Walking through the streets of Enderby after the storm, we saw to our delight that the windows of local businesses recognised campers with banners that congratulated everyone on a job well done – crowning us all ‘storm troopers’ – what a wonderful city and a wonderful experience!

Edith Holyhead, South West International Adviser





International outlook

from Monica Roberts,
National International Adviser

This is our last International Outlook from Monica Roberts, who finishes her term as National International Adviser at the end of the year, we thank Monica and wish her well. The new Adviser is Judy Ellis (see page 22).

Twinning

Ten members of Pinoso Trefoil Guild held their fourth garden party at the home of Sherry Wilson to raise funds for the Spanish charity FIFO (Food In, Food Out) which provides support to needy families and individuals. Pinoso has recently twinned with Wakefield North Trefoil Guild and two of the Yorkshire members, Kath Shooter and Christine Bradley, along with their respective husbands John and Colin, went out to Pinoso to help with the event. Just over €1,000 (nearly £800) was raised – a magnificent sum.

Life for African Mothers

Angela Gorman, who is CEO of Life for African Mothers, is delighted that Trefoil Guild members are continuing to support the charity with knitted baby items. Angela says that they now have countries fighting over them! A group of 16-year-olds from Wales, who had finished their exams, came in to help with boxing the items up and all Angela heard was a lot of oohing and aahing! Send items to: CEO, Life for African Mothers, 3rd Floor, Linden Court, The Orchards, Ilex Close, Llanishen, Cardiff CF14 5DZ.

Indian sewing project

Gill Stott of Caernarfonshire is taking a group of six members of The Senior Section to India for 12 days to work on a self-help sewing craft project that she set up in Kasurdi Village, Pune, in 2012 when she was volunteering with the Deep Griha Society. Gill and the young women helped to raise the funds to make this project possible and now have the chance to see the difference they have made.



Used postage stamps

A cheque for £181 from Meridian Stamps for the Trefoil Guild Stamp Appeal has been sent to the Trefoil Guild office. The money goes to our Support, Development and Relief (SDR) Fund. The Trefoil Guild office will no longer collect stamps; from now on Countries and Regions can collect the stamps if they decide to do so. Please check whether your Country or Region is collecting before sending.





Trefoil Guild in Foreign Countries (TGIFC) and Branch Associations

Liz Aveston, Coordinator of TGIFC and the Branch Associations, gives us an update.

TGIFC is small group of enthusiastic members of the UK Trefoil Guild who now live most or all of the time abroad.

Members are linked by a long and enduring interest in and affection for guiding, and a wish to keep in touch with what is happening. To help with this they receive *The Trefoil* magazine and newsletters. Members in Branch Associations, at the moment in Bermuda and St Helena, have their own Trefoil Guilds.

Membership of TGIFC and the Branch Associations is flourishing and has risen to 109 members, with ages ranging from 22 to 93, including four men. We have individual members in Australia, USA and very widely spread across Europe. These are registered Trefoil Guilds in Spain (Pinoso), Cyprus, Gibraltar and the BGIFC County of Benelux and France.

Programmes vary according to location and circumstances. Some members meet in groups and others meet with local Trefoil

Guilds. Members of the new Benelux and France Trefoil Guild (which stretches from Belgium to the south of France) will not be able to meet together very often, but Trefoil Guild members are resourceful and will overcome this by using modern communications. All members play an important role in supporting their local communities and guiding.

Difficulties arise that you may never have considered; can you imagine living without the benefits of an airport or airmail? The boat to St Helena (which only arrives from Cape Town once a month anyway) was cancelled in May, so those of you in the UK may well have read your July edition of *The Trefoil* magazine before members on the South Atlantic island had received the March edition!

With constant movement around the world, members are able to easily maintain contact with the Trefoil Guild and the friends that they have made through TGIFC, despite the fact that most of them have never actually met! It was therefore exceptionally exciting for me to meet Moira Dalmedo, the chairman from Gibraltar, at the World Thinking Day event at Alexandra Palace in London, and to meet Sue from France and Claire from Belgium at the Annual Meeting in Cheltenham!

If any of you are moving abroad for whatever reason, do get in touch, as wherever you go in the world, Trefoil Guild in Foreign Countries will be there for you too!

Special deliveries

Mid Shropshire Trefoil Guild's Jane Wardropper has delivered whatever the weather.



I was a community midwife in the 1960s and therefore privileged to be present at the birth of many babies at home. Often, if there was no cot available, the baby would be placed

in a drawer – it made an excellent bed. In one house a suitcase was used as no drawer was available!

One particular mother, who was in advanced labour, ensured that her six children were washed before they went to bed – ‘top to tail’ – in a double bed. Once they were there, number seven promptly arrived! Father came home later having spent the evening celebrating.

Little did I know when I drove home early on Boxing Day morning 1962, following the birth of a baby named Christine, that this was the start of snow

and ice which lasted until March 1963. I drove a Mini and one day during the snow when I had a puncture I was ‘rescued’ by a coalman who changed the wheel using the coal lorry’s jack. I can still, in my mind’s eye, see the car in mid-air!

Midwifery took me to Africa in 1977 for two years working for the Voluntary Service Overseas in a small hospital. As well as working on the ward I taught student midwives. The lighting was provided by a generator and, at night when many deliveries took place, by just paraffin lamps.

On return to the UK I continued to work as a midwife in various roles until my retirement, having witnessed many innovations in the care of mothers over the years. I was in a privileged position being with women at a very important time in their lives.

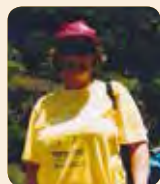
Throughout most of my working life I have been in guiding. I saw its influence when I met someone who as a child from a very deprived area had also been the most disruptive member of the Guide unit we belonged to. She had since happily married with her own family and was helping a friend who was in labour. Her comment to me was, ‘It is thanks to guiding that I have been able to move on to where I am today’.

Jane Wardropper, Mid Shropshire Trefoil Guild



On Her Majesty's Service

Susan Edghill of South Luton Trefoil Guild spent years travelling the world with the Diplomatic Service.



I was a Guide, and then Leader in both Guiding and Scouting in the 1980s.

I joined the Diplomatic Service in 1990 and my work has taken me across many countries. I returned to the UK in December 2011 and joined Trefoil Guild for the first time.

On joining the Service I had two years in London before I was posted to the UK's EU offices in Brussels to help during the UK Presidency of 1992. I spent the next three years in Paris where my boyfriend (now husband of 16 years) proposed to me at a Brazilian restaurant during the football World Cup of 1994.

In 1997 we were posted to Mauritius. It was wonderful to see the beautiful landscape which was so popular with tourists. There we met Baroness Thatcher, Gordon Brown (the then Chancellor) and also the President of Mauritius.

Manila was our next stop. This period was a roller-coaster ride of natural and man-made disasters – our first encounter with an earthquake hit very late one night, fortunately with very little loss of life; and there were torrential rains and flooding, volcanic eruptions, air crashes, kidnappings and bombs going off. We were lucky enough to meet Their Royal



Highnesses The Princess Royal and Prince Andrew during our time in this vibrant city.

In 2002, we headed for four years to south India. Unlike the north, where people speak Hindi, Chennai has its own language – Tamil. We got involved with many groups of people, from playing a part in the annual panto which raised funds to educate young people, to Scottish country dancing, fundraising and making a speech at the opening of a hockey tournament. We were there when the Boxing Day tsunami hit Asia and saw the shocking devastation.


Our last posting was to Karachi and we spent just over two years on the British Deputy High Commission compound. Here we met the then Foreign Secretaries David Milliband and William Hague.

I am back working in London in finance now and looking forward to my next adventure!

Susan Edghill, South Luton Trefoil Guild





 Do you recognise yourself in this photo? Were you at Packington Park in Warwickshire celebrating 50 years of guiding? Here are 13 campers with Lady Baden-Powell on 5 June 1960. I was one of the very happy girls who received a Queen's Guide certificate and badge from the World Chief Guide. I have only met one of these people since and it would be great if there are others who would like to get in touch and say 'I was there!'



Warwickshire celebrated with this very special weekend camp for 900 Patrol Leaders from the County. Lady B-P was accompanied by her daughter Betty Clay and Betty's husband Gervase, who were in the UK on holiday from northern Rhodesia (now Zambia). We enjoyed perfect summer weather but had a very heavy thundery downpour during this special visit – certainly a day to remember! I'm the only one looking directly at the camera.

Christine Buffrey (née Nash), Trefoil Guild County Chairman, Dorset



I have always thought that we in Trefoil Guild should attempt to be as inclusive as possible. In my local guild we give consideration to the available income of all our members when devising the programme and ensure that no one is likely to be prevented from joining an activity due to lack of means. How then does the idea of a cruise to celebrate the 75th anniversary [suggested on a questionnaire distributed to guilds in the summer] come into the plan? Whether a river or sea event, it would cost more than ladies on the basic pension (and there are many) could afford.

The idea of doing something together does appeal. So, might I suggest that we all try to spend some time on a designated celebration day 'messaging about on the water'? This could be just a day out on a local canal or river or part of a larger party on the high seas.

Mary Pleavin, Chairman, Chester Grosvenor Trefoil Guild

National Chairman Pat Downer replies: I and the whole Executive Committee do empathise with your feelings about events being open to all but we do need to give our members choices and, as a cruise was suggested by quite a few people, we thought the best option was to 'test the water' and ask all our members for their views. We will only go ahead with this idea if it is wanted.

I would also like to assure you that we will be planning inclusive events that members can all join in with that will only incur local charges.

Ann Hall, our new Programme Adviser, started in October and I have had several conversations with her about our

celebrations. She will put proposals to the Executive Committee in the near future.



I am a County Archivist in North East England. In the absence of a CHQ archivist I wonder if readers can help with a query – I am looking for an exact issue date that the Promise Badge changed from the 1932 badge to the one issued in the 1960s.

I have had many people giving me a year but with nothing to back it up. I have borrowed and read through *The Guider* magazines of the times and all I have found is a reference to the new Ranger Guide Service unit in February 1967:

‘The Investiture Badge will be worn on the left-hand point of the collar. The new Investiture Badge will be similar in design to the present badge but with an aquamarine centre and will be available in mid-March.’

Do any Trefoil Guild members have any documentation of the change so that I can date our County archive badges? If you have any information, please email me at dccroadie-badger@yahoo.co.uk. Many thanks.

Judith Benson, Driffield Trefoil Guild, East Yorkshire



Keynsham Ammonites is a relatively new Trefoil Guild – so we didn’t get around to the Discovery and Dark Horse awards – but quite a few members are enjoying the new Voyage Award! I wondered if I might ask other members for help with a section of mine?

For my ‘World’ part I am having a really enjoyable time hunting butter crosses, market halls and market houses in the UK,

finding out, in the process, all about medieval markets, how it was that some towns were given a market charter in the 1100s and what has happened to many that are no longer cherished and enjoyed.

My County Trefoil Guild Chairman tells me I am doing far too much for the Bronze level – but I’m gripped! I have found so many wonderful little buildings – each with its own story – in towns that I might never have otherwise visited in my area (the South West). Now I am going further afield; a couple of days in Herefordshire yielded four! Do you have any of these lovely remnants of the 1500s – 1800s in your locality? I am planning a holiday in Yorkshire, and I know there are several there!

Another Ammonite member is walking the ‘white horses’ on the hills of the UK. Do you have any of those in your area?

Some of us are organising an arts event for the Wansdyke Division Brownies and Guides – that’s going to be our teamwork project! We’d love to read more letters in *The Trefoil* telling us what you are getting up to with your Voyage Award – and would love to help in any way we can!

Frances Parrett, Keynsham Ammonites Trefoil Guild, Somerset (frances.parrett@blueyonder.co.uk)

Please send your letters to:
Trefoil Guild Office
Girlguiding
17–19 Buckingham Palace Road
London SW1W 0PT or
email: thetrefoilmagazine@girlguiding.org.uk

The Great British Menu 2014

Joy Hunter MBE of Tillingbourne Trefoil Guild, Surrey, tells us about her brush with fame.

Quite out of the blue, I was telephoned one morning and invited to be a guest judge on *The Great British Menu* – a popular BBC 2 programme that has been running for nine years in which top chefs compete to cook for an important banquet. The show has a different theme each year and in 2014 it was to be D-Day. I had worked in Churchill's underground war rooms during the Second World War and had typed the battle orders for D-Day. I've enjoyed a number of amazing occasions because of this connection, but this was something extra special.

I was guest judge for the London and South East chefs and did ten hours of filming in November for a half-hour programme that was shown in May. There were another five hours of filming in St Paul's Cathedral at the final banquet that commemorated D-Day and which was shown on the 70th anniversary on 6 June.

The first day of filming revealed to me the enormous amount of preparation and the long hours involved in the making of such a programme. After introductions to the three regular judges (restaurateur, chef and caterer Prue Leith, food writer and critic Matthew Fort, and restaurateur Oliver Peyton) and the director and camera crews, we went straight into filming – no script, no rehearsals, no warning of what was wanted or what I had to say! Everybody was extremely welcoming and the only thing I was worried about was the scoring (in the end we all had similar scores for both chefs and for the first time put both forward for



the final). We were served the first two courses in the morning and after an hour's break the second two. All of them were delicious and it was a shame I couldn't eat everything! There were masses of retakes and sometimes I couldn't remember what I'd previously said and of course a lot of what we all said was left out in editing.

Filming revealed to me the enormous amount of preparation involved.

The banquet was evening dress and medals (possibly my only chance to wear my MBE). These banquets are always held in amazing places but entering St Paul's at twilight was one of those spine-tingling moments of awe. The silence and the solitude and the extraordinary magnificence of the building almost made me wish there was nothing more to follow.

There were 60 guests at the banquet including members of the Normandy Veterans' Association, various others connected in some way with D-Day and the Prime Minister. We were served champagne around Nelson's catafalque, where we were joined by Mr Cameron, to whom I was introduced and who later joined us at our table for one course. Four chefs were involved (including one of those I had judged), each doing one course. In his opening speech, I was very pleased that the Prime Minister included the fact that the lady who had typed the battle orders for D-Day was present. All the dishes were related to some aspect of D-Day and we began with 'Your Share' – an individual box containing delicious chicken and celeriac consommé, followed by 'Fight Them On The Beaches' – fantastic grilled scallop, smoked cockle broth, seaweeds and morels. The main course was called 'Blitz Spirit' – roasted veal loin, braised veal cheeks, sautéed sweetbreads, beans, mushrooms and toast. The meal ended with 'Homage To The Dickin Medal' – an edible replica of the medal awarded for

I was careful not to scratch my nose or drop my food!

outstanding acts of bravery by animals during the war. All of them were inspired inventions on the theme.

Cameras were everywhere, and seemingly every time I opened my mouth someone approached and asked me a question so I was careful not to scratch my nose or drop my food!

Four hours of being constantly in camera range was in some ways quite a strain but the whole event was an exhilarating experience!

Joy Hunter, Tillingbourne Trefoil Guild

It was a shame I couldn't eat everything!

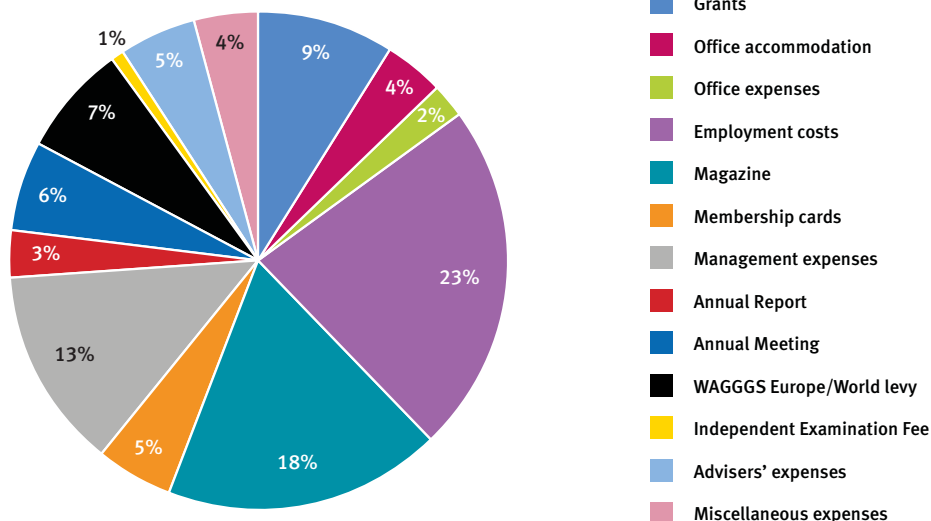
You can read more about Joy's extraordinary life in her book, *Joy's Journey: A Memoir* published by Umbria Press, ISBN 978-1910074008



Where does your subscription go?

Two years have flown by since Treasurer Anne Worswick last provided a breakdown of your annual subscription. It is time, therefore, for an update.

Expenditure



Since 2012, the subscription rate has remained at £10.60 and it will be the same in 2015. This is the subscription levied by Trefoil Guild. Anything you pay in excess of this has been levied by your Country/Region, County and guild.

Total anticipated 2014 expenditure is £219,340. Although the pie chart shows 13 areas of activity, the expenses fall into five main areas:

- legal requirement
- constitution derived
- management and administration
- member communication
- support for Girlguiding.

Legal requirement

The Charities Act requires that we have the annual accounts independently examined, for which a fee is payable. The level of this fee is closely monitored and the change of independent examiner in 2012 resulted in the halving of this fee.

Constitution derived

The Constitution requires the holding of an Annual Meeting, and the cost of suitable venues (which need to have a seating capacity in excess of 1,000) has risen significantly over the last few years. The venues are carefully researched and we are

already investigating the venue for the 2017 meeting!

An associated cost is the Annual Report, without which we could not hold the meeting and is an expense we can only monitor.

Management and administration

The management of the Trefoil Guild has been delegated by the Council to the Executive Committee, which meets three times a year while, currently, the Council meets at least once a year. In turn, the day-to-day financial management has been vested in the Finance and General Purposes sub-committee which also meets three times a year. The management expenses slice of the chart relates to the expenses incurred by members of those committees and all expenses are claimed in accordance with the strict guidelines approved by the Executive.

However, effective management needs the backing of good administration and, for the Trefoil Guild to function properly, and maintain accurate records, it is necessary to have suitably qualified staff and somewhere for them carry out their work, plus appropriate facilities. Not unexpectedly, the highest expense in this area is employment costs, which are unavoidable. Where office accommodation is concerned, a modest service charge is paid to Girlguiding which also provides the facilities included in office expenses, namely IT support and provision, telephone, photocopying, insurance and postage.

Member communication

After employment costs, the highest overall single item of expenditure is the magazine,

which is the most important direct communication with members. Produced three times a year, the magazine is mailed to every member giving them the latest news of events (past and future) and includes a range of features, snapshots and letters.

Support to Girlguiding

Each year Trefoil Guild makes grants of 20 per cent of the basic cost to successful GOLD candidates and 10 per cent towards the cost of new starter packs for units being set up.

... and the rest

Only four slices – WAGGGS levies, Advisers' expenses, membership cards and miscellaneous costs – do not fall into any of the above areas but are self-explanatory.

For those interested in converting percentages to monetary terms, the figures are below.

| | £ |
|-------------------------------|--------------|
| Legal requirement | 0.06 |
| Constitution derived | 0.97 |
| Management and administration | 4.47 |
| Member communication | 1.93 |
| Support for Girlguiding | 0.97 |
| Other | 2.20 |
| TOTAL | 10.60 |

Anne Worswick, Treasurer

Office closure

The Trefoil Guild office will be closed from 24 December to 5 January.

Volunteer Editor



Members of *The Trefoil* Editorial Board are delighted to announce the appointment of Jo Taylor as new Volunteer Editor. Jo (left) lives with her husband in the Peak District. She was in the IT industry before retirement and has some editorial experience. Jo is currently an Assistant Ranger Leader and a member of Sheffield City Trefoil Guild. We are also delighted that Frances Parrett of Keynsham Ammonites Trefoil Guild has accepted the post of Deputy Volunteer Editor. Frances is a former head teacher from Bristol. She is just coming to the end of her appointment as Somerset North Secretary and PR Adviser, and is the organiser of Fox-Breaks.

Trefoil wear on offer!

Several items of Trefoil Guild wear are on special offer from the Girlguiding shop:

- Cream polo now only £9.50, 60% cotton/40% polyester
- Red polo available in small now only £9.50, 60% cotton/40% polyester
- Knitted jacket available in red and blue in sizes small and XX large now only £10, 100% cotton
- Red gilet in small and medium now only £10, 100% polyester
- Blue gilet in small now only £10, 100% polyester.

Go to www.girlguidingshop.co.uk or call 0161 941 2237.

Camping and Caravan Group

The Trefoil Guild Annual Meeting rally in Derry/Londonderry will be at the YMCA HQ on the outskirts of the city, 2 miles from the meeting venue, 4–8 June 2015, £10 per unit per night on hard standing.

An autumn rally will be held at Gang Warily, Southampton, a Guide and Scout campsite near The New Forest, 3–8 September 2015.

If you are interested in joining any future events, further details and booking forms can be obtained from Lorraine Jones at lou_lionel@yahoo.co.uk, 01633 400678, or Roger Swabey at roger.swabey@btinternet.com. Details will also be published in Events on the Trefoil Guild website. The group consists of Trefoil

members. Friends, partners from all over the country and like-minded persons are always welcome.

We must acknowledge the work of Jean Wheeler from the Anglia Region who

stepped down as our leader at our Skegness meet in September – she has successfully looked after the group since its inception in 2007.

Roger Swabey

Submissions to the magazine and website



We welcome all items submitted using the appropriate pro forma. These can be downloaded from the website and sent to the corresponding email address. If submitting items for the magazine please state whether you are happy for them to be considered for the website if there is too little space in the magazine.

Submission date is 6 January for the March 2015 issue.

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